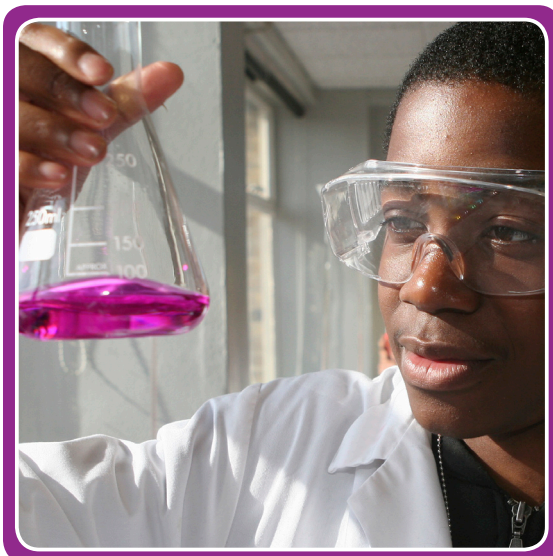




Technical Apprenticeship Service

*real jobs for real apprentices*

A new, easy to use, recruitment service for employers, providers and apprentices.



## The newly-formed Technical Apprenticeship Service (TAS) is an employer-led organisation which:

### attracts, selects and places technical apprentices.

This new affordable service is aimed at companies involved in the process manufacturing industries: chemicals, life sciences, pharmaceuticals, polymers and associated industries.

TAS provides UK employers with direct access to high quality individuals and training to boost efficiency and productivity throughout the workplace.

### TAS: An affordable apprentice recruitment service.

TAS aims to increase Apprenticeship numbers in the Process Sector by addressing barriers – for example, establish new provision in areas which have previously lacked specialist technical training.

The over-riding aim is finding “**real jobs for real apprentices**” but TAS will support employers who might not be able to employ the apprentice at the outset.

TAS can offer employers a one-off apprentice recruitment service. Alternatively TAS can actually employ the apprentice and provide support to the employer throughout the programme, for a flat fee.

The employer can choose to employ the apprentice at any stage without financial penalty.

In addition, by keeping the same service charge throughout, employers are not disincentivised to offer a wage increase for fear of paying higher service charges to TAS. This can happen where the fee is percentage based.

## Employers

TAS provides a one-off bespoke recruitment service adapted to your specific needs. Importantly TAS can employ the apprentice until you are ready to take them on.

### *We have a specialist team dedicated suit your needs.*

TAS can...

- help you create the specification for your ideal apprentice
- recruit, screen, skills test and interview candidates based on your specific needs
- provide you with a shortlist of the most suitable candidates for your vacancy
- employ the apprentice on your behalf, (if required) managing all payroll and HR functions for the term of the Apprenticeship
- match you with the most suitable provider to access the associated government funded training
- mentor the apprentice and support you throughout the Apprenticeship
- Access Cogent frameworks and all other frameworks are available to employers.

Gold Standard qualifications are part of the scheme, providing the status of “Gold Standard” apprentice.

## Training Providers

TAS offers an additional service to your current employers as well as bringing new employers looking for Apprenticeship training to your door.

*Our team will support your business development.*

TAS can...

- provide an additional service to your current employers who are unable, for whatever reason, to employ the apprentice at the start of the programme
- bring employers looking for training to you, acting as an extension of your business development team
- act as the point of liaison between the apprentice, training organisation and employer to ensure all needs and expectations are being met
- work in partnership with you to promote Apprenticeships to stakeholders
- make your programmes viable
- support you to extend provision into new programme areas.

## Individuals

16 – 18 Apprenticeships – these give young people an opportunity to learn on the job while being paid a wage by their employer. You will gain an understanding of the realities of the workplace, learn new skills and increase your knowledge of the area you want to work in.

*You can be assured of the support of TAS sector specialists.*

TAS can...

- identify paid positions you might like to apply for - an apprentice is entitled to a minimum payment of £95 per week. Employers may pay more in line with their own pay structures
- support you throughout your programme
- help you use your Apprenticeship to move on to a career in your specialism, or take your studies further with a degree level course at university
- source a bursary (if available) for individuals who complete their Apprenticeship and want to go on to access higher level studies
- give you the opportunity to earn a living and avoid student debts
- provide exit support - at the end of your Apprenticeship we would expect that you will be offered a job with your host employer. If not, you will be supported to find another position.

Adult Apprenticeships - if it's a while since you left school, an apprenticeship could also open the door to promotion and better pay.

TAS can...

- improve your workplace skills
- improve chances of better pay and promotion



## Technical Apprenticeship Service

If you are interested in the services of TAS, contact us on:

**t:** 01925 515 219

**e:** [tony.prior@cogent-ssc.com](mailto:tony.prior@cogent-ssc.com)

**w:** [www.the-tas.com](http://www.the-tas.com)

Technical Apprenticeship Service  
Unit 5, Mandarin Court  
Centre Park  
Warrington  
WA1 1GG

National Skills Academy Process Industries

**t:** 0845 607 0140

**e:** [enquiries@process.nsacademy.co.uk](mailto:enquiries@process.nsacademy.co.uk)

**w:** [www.process.nsacademy.co.uk](http://www.process.nsacademy.co.uk)

National Skills Academy for Process Industries  
5 Pioneer Court  
Morton Palms Business Park  
Darlington  
DL1 4WD

